

## Environmental Sustainability Policy – Beau-Rivage Palace SA

Beau-Rivage Palace SA is a collection of hospitality establishments in Lausanne, Switzerland, which includes three properties: Beau-Rivage Palace, Château d'Ouchy, and Angletterre & Résidence. Each of these hotels is a testament to luxury, comfort, and rich cultural heritage, poised elegantly against the breathtaking scenery of Lake Léman and the majestic Swiss Alps, a stone's throw away from the renowned UNESCO World Heritage Lavaux Vineyards. The flagship Beau-Rivage Palace is a 168-room five-star luxury resort that boasts conference and events facilities and a spa with 8 treatment rooms, an indoor and outdoor swimming pool, a whirlpool, a fitness center, saunas and steam rooms, and a relaxation area. It also features a diverse range of dining and beverage options open to both guests and the public, including a bar, 3 bistronomic restaurants, and 1 gastronomic restaurant. There is also an administrative building located across from the hotel with staff offices, as well as two other staff housing buildings, the "Chalet" and the "Planque". Please note that the "Planque" building is not included in the scope of the certification. The Château d'Ouchy, reminiscent of a fairytale castle, is a four-star property that offers 49 rooms, an outdoor swimming pool, a sauna and steam room, a spa treatment room a conference room and a restaurant & bar. Lastly, the Angletterre & Résidence, with its 75 rooms, is a home-away from home four-star property split into five pavilions/buildings. This hotel also offers four conference & event rooms, one fitness center, one outdoor swimming pool and one restaurant. Staff housing is available for all properties.

Our three hotels embrace the unique responsibility of residing in a region driven by its natural beauty. We are deeply aware of the potential impacts our operations may have on the local habitat and community. Committing to sustainability, we continuously strive to mitigate these impacts, guided by the EarthCheck Environmental Management System. This system assists us to effectively manage our carbon footprint, uphold our commitment to holistic sustainability and stay aligned with local legislations, including labor laws. Our approach is anchored in a rigorous annual benchmarking aligned with EarthCheck's 10 key performance indexes (KPIs):

- Greenhouse Gas Emissions
- Energy Efficiency, Conservation & Management
- Management of Freshwater Resources
- Ecosystem Conservation & Management
- Management of Social & Cultural Issues
- Land Use Planning & management
- Air Quality Protection & noise Control
- Wastewater Management
- Solid Waste Management
- Storage of Environmentally Harmful Substances



Our sustainability efforts encompass a wide array of initiatives, focusing on reducing carbon emissions, optimizing energy consumption, implementing responsible purchasing and food & beverage practices, enhancing indoor environmental quality, and managing waste and water efficiently. We also aim to prioritize the employment and empowerment of local employees, as well as sourcing sustainable products and services locally in accordance with Fair Trade principles whenever possible. These practices are not only part of our operational strategy but are deeply ingrained into our values and corporate culture.

Our two EarthCheck Coordinators, Jennifer Roux and Pascal Lorquin, play a pivotal role in steering our sustainability initiatives, fostering an internal culture of environmental responsibility, and ensuring continual improvement. They are part of our CSR department that reports directly to the CEO of our group Sandoz Foundation Hotels. In addition, within the three hotels of Beau-Rivage Palace SA specifically, an internal team, called "Colibris Pôle d'Ouchy", consisting of employees from various departments, is responsible for conveying our sustainability movement throughout the properties by being key actors within different projects.

We understand that sustainability is an evolving journey. Our dedication extends beyond immediate concerns, aspiring to create a legacy that benefits both present and future generations, while also strengthening our competitive advantage through responsible practices.

19<sup>th</sup> of February 2024



**Mr. Benjamin Chemoul**  
General Manager Beau-Rivage Palace SA